

Larson Construction Co., Inc.
HIGHWAY STRUCTURES
19681 55th Avenue
Chippewa Falls, WI 54729
Phone: 715.723.9708; Facsimile: 715.723.4515
E-Mail: larsonconstruction@charter.net

MEGAN K. MacLAUGHLIN-BARCK, J.D.
TIMOTHY J. MacLAUGHLIN-BARCK

President
Vice President of Operations

Application for Employment

Personal Information

Name: _____ Date: _____
Address: _____ SSN: _____
City/State/Zip: _____ Phone: _____

State the Names & Relationships of any relatives in our employ:

Referred by: _____

Employment Desired

Position: _____ Date you can start: _____
Have you ever applied to this company before? _____ If so, when? _____
Are you employed now? _____ May we contact your present employer? _____

Education

Please circle highest grade completed: 5 6 7 8 HS 9 10 11 12 College 1 2 3 4
Last School Attended: _____ City/State: _____

Other Information

Are you able to lift 50 lbs or more? _____
Are you able to stand for long periods of time? _____
Are you able to bend, lift and walk for long periods of time? _____
List any special skills you feel would be an asset to any employment here:

(More questions on next page)

(Continued from previous page)

Are you affiliated with any union? ____ (If not, please state NONE - do not leave blank)

If so, please indicate which one: _____ Local? _____

Do you possess a VALID Driver's License? _____

If so, is this a Commercial Driver's License? _____ Endorsements: _____

Employment

Most Recent Employer: _____ Position: _____

Address: _____ Date from: _____

_____ Date to: _____

Duties included: _____

Reason for leaving: _____

Previous Employer: _____ Position: _____

Address: _____ Date from: _____

_____ Date to: _____

Duties included: _____

Reason for leaving: _____

Previous Employer: _____ Position: _____

Address: _____ Date from: _____

_____ Date to: _____

Duties included: _____

Reason for leaving: _____

Previous Employer: _____ Position: _____

Address: _____ Date from: _____

_____ Date to: _____

Duties included: _____

Reason for leaving: _____

Emergency Information

In case of Emergency please indicate whom we should contact:

Name: _____ Phone: _____
Address: _____ Cell: _____
_____ Relationship: _____

References

Name: _____ Phone: _____
Address: _____ Cell: _____
_____ Relationship: _____

Name: _____ Phone: _____
Address: _____ Cell: _____
_____ Relationship: _____

Name: _____ Phone: _____
Address: _____ Cell: _____
_____ Relationship: _____

Name: _____ Phone: _____
Address: _____ Cell: _____
_____ Relationship: _____

Signature

I do hereby state that the above information is true and correct to the best of my knowledge. I do understand that misrepresentation or omission of facts called for may be grounds for dismissal and that my employment is substantially dependent on truthful answers to the foregoing inquiries.

Signed: _____ Date: _____

Pre-employment Information

This form and information will be kept in a confidential file separate from the application for employment and will not be used for consideration when reviewing your application for employment.

This form will be used to help us monitor the success of our Affirmative Action Program and to comply with federal and state equal employment opportunity regulations and requirements. **The following information is voluntary on all applications.**

Name: _____ Date: _____

Position applied for: _____

Referral Source: _____

Race/Ethnic Group: White Hispanic
 Black Asian
 American/Alaskan Indian
 Other-please indicate: _____

Sex: Male Female

Our company has adopted programs and policies to assist in the employment and retention of qualified Vietnam Era and disabled Veterans, and handicapped or disabled individuals. Under federal regulations, the following questions are optional.

Vietnam Veteran: Yes No

Disabled Veteran: Yes No

Handicapped/Disabled: Yes No

Larson Construction Company, Inc.'s an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, religion, age, handicap or disability, veteran or disabled veteran status, national origin, sex, or other basis prohibited by applicable local, state or federal fair employment laws or regulations.