

**Larson Construction Co., Inc.**  
**HIGHWAY STRUCTURES**  
**19681 55th Avenue**  
**Chippewa Falls, WI 54729**  
**Phone: 715.723.9708; Facsimile: 715.723.4515**  
**E-Mail: larsonconstruction@charter.net**

MEGAN K. MacLAUGHLIN-BARCK, J.D.  
TIMOTHY J. MacLAUGHLIN-BARCK

President  
Vice President of Operations

## Application for Employment

### Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Address: \_\_\_\_\_ SSN: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

State the Names & Relationships of any relatives in our employ:

\_\_\_\_\_

Referred by: \_\_\_\_\_

### Employment Desired

Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_  
Have you ever applied to this company before? \_\_\_\_\_ If so, when? \_\_\_\_\_  
Are you employed now? \_\_\_\_\_ May we contact your present employer? \_\_\_\_\_

### Education

Please circle highest grade completed: 5 6 7 8 HS 9 10 11 12 College 1 2 3 4  
Last School Attended: \_\_\_\_\_ City/State: \_\_\_\_\_

### Other Information

Are you able to lift 50 lbs or more? \_\_\_\_\_  
Are you able to stand for long periods of time? \_\_\_\_\_  
Are you able to bend, lift and walk for long periods of time? \_\_\_\_\_  
List any special skills you feel would be an asset to any employment here:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(More questions on next page)

(Continued from previous page)

Are you affiliated with any union? \_\_\_\_ (If not, please state NONE - do not leave blank)

If so, please indicate which one: \_\_\_\_\_ Local? \_\_\_\_\_

Do you possess a VALID Driver's License? \_\_\_\_\_

If so, is this a Commercial Driver's License? \_\_\_\_\_ Endorsements: \_\_\_\_\_

### Employment

Most Recent Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Date from: \_\_\_\_\_

\_\_\_\_\_ Date to: \_\_\_\_\_

Duties included: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Date from: \_\_\_\_\_

\_\_\_\_\_ Date to: \_\_\_\_\_

Duties included: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Date from: \_\_\_\_\_

\_\_\_\_\_ Date to: \_\_\_\_\_

Duties included: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Date from: \_\_\_\_\_

\_\_\_\_\_ Date to: \_\_\_\_\_

Duties included: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

## Emergency Information

In case of Emergency please indicate whom we should contact:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Cell: \_\_\_\_\_  
\_\_\_\_\_ Relationship: \_\_\_\_\_

## References

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Cell: \_\_\_\_\_  
\_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Cell: \_\_\_\_\_  
\_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Cell: \_\_\_\_\_  
\_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Cell: \_\_\_\_\_  
\_\_\_\_\_ Relationship: \_\_\_\_\_

## Signature

I do hereby state that the above information is true and correct to the best of my knowledge. I do understand that misrepresentation or omission of facts called for may be grounds for dismissal and that my employment is substantially dependent on truthful answers to the foregoing inquiries.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_



## Pre-employment Information

This form and information will be kept in a confidential file separate from the application for employment and will not be used for consideration when reviewing your application for employment.

This form will be used to help us monitor the success of our Affirmative Action Program and to comply with federal and state equal employment opportunity regulations and requirements. **The following information is voluntary on all applications.**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Position applied for: \_\_\_\_\_

Referral Source: \_\_\_\_\_

Race/Ethnic Group:       White                       Hispanic  
                                  Black                         Asian  
                                  American/Alaskan Indian  
                                  Other-please indicate: \_\_\_\_\_

Sex:                               Male                       Female

Our company has adopted programs and policies to assist in the employment and retention of qualified Vietnam Era and disabled Veterans, and handicapped or disabled individuals. Under federal regulations, the following questions are optional.

Vietnam Veteran:               Yes               No

Disabled Veteran:               Yes               No

Handicapped/Disabled:       Yes               No

Larson Construction Company, Inc.'s an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, religion, age, handicap or disability, veteran or disabled veteran status, national origin, sex, or other basis prohibited by applicable local, state or federal fair employment laws or regulations.